

Dear Families,

We are delighted to share that Bader Academy is working towards achieving the Nurturing Schools Programme Award, a nationally recognised accreditation that celebrates schools placing nurture and wellbeing at the heart of their ethos.

At Bader Academy, we believe that emotional wellbeing is the foundation for learning, and we are proud of the nurturing approaches we already use to support our pupils every day. This programme gives us an exciting opportunity to reflect, grow, and celebrate the excellent work already happening across our school.

What Are the Six Principles of Nurture?

The award is based on six key principles that guide how we support pupils, not just academically but socially and emotionally:

1. Children's learning is understood developmentally
We recognise that every child develops at their own pace, and we tailor our teaching and support to meet individual needs.
2. The classroom offers a safe base
Our classrooms are calm, predictable environments where pupils feel secure, cared for, and ready to learn.
3. Nurture is important for the development of self-esteem
We encourage and celebrate every achievement to help our pupils build confidence in themselves.
4. Language is a vital means of communication
We help pupils express their feelings and needs through positive communication and active listening.
5. All behaviour is communication
We understand that behaviour often reflects underlying feelings, and we respond with compassion and support.
6. Transitions are important in children's lives
Whether it's starting a new class or facing change at home, we support pupils through life's ups and downs with care and consistency.

How This Helps Pupils and Families

By using nurturing approaches, we create a school environment where children feel understood, valued, and supported. This helps them develop the confidence, resilience, and social skills they need to thrive both in and out of the classroom.

For parents and carers, it means being part of a school community that listens, works in partnership, and understands that every child's journey is unique.

What Staff Are Doing

All staff at Bader Academy are actively involved in promoting the nurture principles across the whole school. This includes:

- Creating welcoming and inclusive classroom environments
- Using positive relationships to build trust and emotional safety
- Supporting emotional literacy through conversation and modelling
- Providing extra nurture support where needed
- Reflecting regularly on how best to meet pupils' emotional and learning needs

We are incredibly proud of the progress we've made so far and look forward to sharing our journey with you over the coming months. As we work towards achieving the Nurturing Schools Award, we will continue to celebrate the small steps and big successes that make Bader Academy a nurturing place to learn and grow.

Thank you for your ongoing support.

Kind regards,



Viki Drew
Headteacher